

Minutes:							
Subject	Motion to approve previous meeting minutes.						
Motion	Approve minutes from the November meeting held 11/24/2025.						
Made by	Rob			Seconded		Sahra	
Discussion	No discussion.						
Vote	4	Yea	4	Nay	0	Abstain	0
Decision	Motion passed unanimously						

Subject	Conflict of Interest
Discussion	The vice-chair asked if there were any conflicts of interest. No conflict of interest was disclosed by board members.

Subject	Financial Report for the month of November 2025
Discussion	Shannon gave the financial report for the month of November 2025.

Subject	Financial updates for the month of November 2025						
Motion	Approve payment register and financials for November 2025 .						
Made by	Salad		Seconded		Reem		
Discussion	None						
Vote	5	Yea	5	Nay	0	Abstain	0
Decision	Motion passed unanimously						

Subject	Approve school audit						
Motion	Motion to approve the school audit for the 2024 - 2025' school year.						
Made by	Yadata			Seconded		Sahra	
Discussion	Executive Director and Shannon provided information and details about the audit process for the 2024-25' school year.						
Vote	5	Yea	5	Nay	0	Abstain	0
Decision	Motion passed unanimously						

Verification of Board Training Completion

Subject	Approve Board Training Progress and Completion						
Motion	Motion to the Board training progress and completion.						
Made by	Reem		Seconded		Salad		
Discussion	The board discussed the completion of the monthly required board training, and training certificates were verified as received by the Executive Director. All board members are up to date with trainings, except Yadata Borana, who has one remaining to complete.						
Vote	5	Yea	5	Nay	0	Abstain	0
Decision	Motion passed unanimously						

ED's Report: ED shared monthly report for November 2025.

Announcement: None

Public Comment: None

Adjournment: Salad adjourned the meeting at 5:37pm

Minute Submitted by Sahra Tobe