



## SPECIAL BOARD MEETING MINUTES

**June 11<sup>th</sup>, 2026 @ 6:00 PM**

**Location of Meeting: Zoom Meeting**

Call to order: Salad called the meeting to order at 6:00 pm.

Board Members & Others - Present or Absent:

| # | Name                                           | Present or Absent |
|---|------------------------------------------------|-------------------|
| 1 | Salad Abagira (Community member) – Board Chair | P                 |
| 2 | Reem Zeman (Parent) – Vice Chair               | P                 |
| 3 | Sahra Tobe - (Teacher) – Secretary             | A (Excused)       |
| 4 | Yadata Borana (Parent) – Treasurer             | P                 |
| 5 | Robert Stubbs (Teacher) – Board member         | P                 |
| 6 | Arif Bakar (Ex-Officio) – School Director      | P                 |
| 7 | Shannon Benalshaikh (Finance Manager)          | P                 |
| 8 | Community members / Authorizer:                | A                 |

### Agenda:

| Subject    | June 11 <sup>th</sup> , 2026 Board Meeting Agenda        |     |   |          |   |         |   |
|------------|----------------------------------------------------------|-----|---|----------|---|---------|---|
| Motion     | Approve agenda business for June 11 <sup>th</sup> , 2026 |     |   |          |   |         |   |
| Made by    | Yadata                                                   |     |   | Seconded |   | Salad   |   |
| Discussion | None                                                     |     |   |          |   |         |   |
| Vote       | 4                                                        | Yea | 4 | Nay      | 0 | Abstain | 0 |
| Decision   | Motion passed unanimously                                |     |   |          |   |         |   |

**Minutes:** None as this was a special meeting

### Conflict of Interest:

| Subject    | Conflict of Interest                                                                                                        |
|------------|-----------------------------------------------------------------------------------------------------------------------------|
| Discussion | Salad discussed conflict of interest and asked if there is any conflict of interest. No conflict of interest was disclosed. |

**Financial Report:** None as this was a special meeting

**New Business:**

### NEO Contract revision approval

|            |                                                                                                                              |     |   |          |   |         |   |
|------------|------------------------------------------------------------------------------------------------------------------------------|-----|---|----------|---|---------|---|
| Subject    | Review and approval of revised NEO Contract                                                                                  |     |   |          |   |         |   |
| Motion     | Approve revised NEO contract                                                                                                 |     |   |          |   |         |   |
| Made by    | Rob                                                                                                                          |     |   | Seconded |   | Yadata  |   |
| Discussion | The board reviewed and discussed the revision extensively. The ED answered all of the questions raised by the board members. |     |   |          |   |         |   |
| Vote       | 4                                                                                                                            | Yea | 4 | Nay      | 0 | Abstain | 0 |
| Decision   | Motion passed unanimously                                                                                                    |     |   |          |   |         |   |

## Bylaws - Updated

|            |                                                                                                                                                                                                                                                                                                                                                                                    |     |   |          |   |         |   |
|------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|---|----------|---|---------|---|
| Subject    | Review and approve updated bylaws                                                                                                                                                                                                                                                                                                                                                  |     |   |          |   |         |   |
| Motion     | Review and approve updated bylaws                                                                                                                                                                                                                                                                                                                                                  |     |   |          |   |         |   |
| Made by    | Salad                                                                                                                                                                                                                                                                                                                                                                              |     |   | Seconded |   | Yadata  |   |
| Discussion | The Executive Director reported that the revised bylaws had been distributed to all board members. Minor language changes were made to ensure compliance with legislative requirements, and timestamps were added each time revisions were made. The Executive Director requested that the updated bylaws be posted on the school's website and included in the school's policies. |     |   |          |   |         |   |
| Vote       | 4                                                                                                                                                                                                                                                                                                                                                                                  | Yea | 4 | Nay      | 0 | Abstain | 0 |
| Decision   | Motion passed unanimously                                                                                                                                                                                                                                                                                                                                                          |     |   |          |   |         |   |

## Admission Policy - Updated

| Admission Policy | Updated                                                                                                            |     |   |          |   |         |   |
|------------------|--------------------------------------------------------------------------------------------------------------------|-----|---|----------|---|---------|---|
| Subject          | Review and approve an updated admission policy                                                                     |     |   |          |   |         |   |
| Motion           | Approve updated admission policy                                                                                   |     |   |          |   |         |   |
| Made by          | Reem                                                                                                               |     |   | Seconded |   | Rob     |   |
| Discussion       | The admissions policy was reviewed and updated, including revisions to ensure compliance with current legislation. |     |   |          |   |         |   |
| Vote             | 4                                                                                                                  | Yea | 4 | Nay      | 0 | Abstain | 0 |
| Decision         | Motion passed unanimously                                                                                          |     |   |          |   |         |   |

## 26/27 Food Vendor Contract

|            |                                    |     |   |          |   |         |   |
|------------|------------------------------------|-----|---|----------|---|---------|---|
| Subject    | 26/27 Food Vendor Contract         |     |   |          |   |         |   |
| Motion     | Approve 26/27 food vendor contract |     |   |          |   |         |   |
| Made by    | Yadata                             |     |   | Seconded |   | Salad   |   |
| Discussion | No discussion                      |     |   |          |   |         |   |
| Vote       | 4                                  | Yea | 4 | Nay      | 0 | Abstain | 0 |
| Decision   | Motion passed unanimously          |     |   |          |   |         |   |

**26/27 Finance Vendor Contract**

| Subject    | 26/27 Finance Vendor Contract         |     |   |          |   |         |   |
|------------|---------------------------------------|-----|---|----------|---|---------|---|
| Motion     | Approve 26/27 finance vendor contract |     |   |          |   |         |   |
| Made by    | Yadata                                |     |   | Seconded |   | Salad   |   |
| Discussion | No discussion                         |     |   |          |   |         |   |
| Vote       | 4                                     | Yea | 4 | Nay      | 0 | Abstain | 0 |
| Decision   | Motion passed unanimously             |     |   |          |   |         |   |

**26/27 Multiple Special Education Vendors Contract**

| Subject    | 26/27 Multiple Especial Education Vendors Contract |     |   |          |   |         |   |
|------------|----------------------------------------------------|-----|---|----------|---|---------|---|
| Motion     | Approve 26/27 Multiple SPED vendors contract       |     |   |          |   |         |   |
| Made by    | Rob                                                |     |   | Seconded |   | Reem    |   |
| Discussion | No discussion                                      |     |   |          |   |         |   |
| Vote       | 4                                                  | Yea | 4 | Nay      | 0 | Abstain | 0 |
| Decision   | Motion passed unanimously                          |     |   |          |   |         |   |

**ED's Report:** None as this was a special meeting

**Announcement:** None.

**Public Comment:** None.

**Adjournment:** Salad adjourned the meeting at 6:24 pm

**Minutes Submitted by Reem Zemam**