



BOARD MEETING MINUTES
January 26th, 2026 @ 5:00 PM
Location of Meeting: Zoom Meeting

Call to order: Sahra called the meeting to order at 5:00 pm.
 Board Members & Others - Present or Absent:

#	Name	Present or Absent
1	Salad Abagira (Community member) – Board Chair	P
2	Reem Zemam (Parent) – Vice Chair	P
3	Sahra Tobe - (Teacher) – Secretary	P
4	Yadata Borana (Parent) – Treasurer	P
5	Robert Stubbs (Teacher) – Board member	P
6	Arif Bakar (Ex-Officio) – School Director	P
7	Shannon Benalshaikh (Finance Manager)	P
8	Community members / Authorizer: Ted Anderson from NEO & Siona Kelly and Troy Gabler from CLA (Audit company)	P

Agenda:

Subject	January 26th, 2026 Board Meeting Agenda						
Motion	Approve agenda business for January 26 th , 2026						
Made by	Robert		Seconded		Yadata		
Discussion	The Board discussed moving the 2024/2025 Audit Presentation by Troy and Siona up on the schedule to go before the Financial Report by Shannon.						
Vote	5	Yea	5	Nay	0	Abstain	0
Decision	Motion passed unanimously						

Minutes:

Subject	Approve minutes from meeting held December 29th, 2025					
Motion	Motion to approve previous meeting minutes for December 29th, 2025					
Made by	Salad		Seconded		Reem	
Discussion	No discussion					
Vote	5	Yea	5	Nay	0	Abstain 0
Decision	Motion passed unanimously					

Conflict of Interest:

Subject	Conflict of Interest
Discussion	Sahra discussed conflict of interest and asked if there is any conflict of interest. No conflict of interest was disclosed.

2024/2025 Audit Presentation by Clifton Larson Allen LLP

Subject	Clifton Larson Allen audit presentation
Discussion	Troy Gabler CPA and Siona Kelly CPA presented on the audit findings and process for 2024-2025.

Financial Report:

Subject	Financial Updates for the month of December 2025					
Motion	Approve payment register for December 2025 .					
Made by	Sahra		Seconded		Salad	
Discussion	None					
Vote	5	Yea	5	Nay	0	Abstain 0
Decision	Motion passed unanimously					

New Business:**Revised Budget FY25/26**

Subject	Budget for 2025-26 year					
Motion	Approve revised budget					
Made by	Yadata		Seconded		Rob	
Discussion	Shannon explained the budget summary for the fiscal year 2025-2026.					
Vote	5	Yea	5	Nay	0	Abstain 0
Decision	Motion passed unanimously					

Board Trainings

Subject	Verification of monthly board training						
Motion	Approve monthly board training progress						
Made by	Reem		Seconded		Salad		
Discussion	None						
Vote	5	Yea	5	Nay	0	Abstain	0
Decision	Motion passed unanimously						

ED's Report: Included and sent in the board packet.

Announcement: Robert informed the Board he has taken on K-4 girls intervention.

Public Comment: Words of support and encouragement from Ted Anderson on the school's progress and the Board's impact.

Adjournment: Sahra adjourned the meeting at 6:02pm

Minute Submitted by Sahra Tobe