



BOARD MEETING MINUTES
April 27th, 2026 @ 5:00 PM
Location of Meeting: Zoom Meeting

Call to order: Salad called the meeting to order at 5:06 pm.
 Board Members & Others - Present or Absent:

#	Name	Present or Absent
1	Salad Abagira (Community member) – Board Chair	P
2	Reem Zeman (Parent) – Vice Chair	P
3	Sahra Tobe - (Teacher) – Secretary	P
4	Yadata Borana (Parent) – Treasurer	A
5	Robert Stubbs (Teacher) – Board member	P
6	Arif Bakar (Ex-Officio) – School Director	P
7	Shannon Benalshaikh (Finance Manager)	P
8	Community members / Authorizer: Ted Anderson, NEO	P

Agenda:

Subject	April 27th, 2026 Board Meeting Agenda					
Motion	Approve agenda business for April 27 th , 2026					
Made by	Salad	Seconded	Sahra			
Discussion	None					
Vote	4	Yea	4	Nay	0	Abstain
Decision	Motion passed unanimously					

Minutes:

Subject	Approve minutes from previous meeting held on March 30th, 2026
Motion	Motion to approve previous meeting minutes for March 30th, 2026 board meeting

Made by	Sahra	Seconded	Rob				
Discussion	No discussion						
Vote	4	Yea	4	Nay	0	Abstain	0
Decision	Motion passed unanimously						

Conflict of Interest:

Subject	Conflict of Interest
Discussion	Salad discussed conflict of interest and asked if there is any conflict of interest. No conflict of interest was disclosed.

Financial Report:

Subject	Financial Updates & Reports for the month of March 2026						
Motion	Approve payment register for March 2026 .						
Made by	Sahra	Seconded	Salad				
Discussion	Shannon presented the financial register and credit voucher for March 2026.						
Vote	4	Yea	4	Nay	0	Abstain	0
Decision	Motion passed unanimously						

**New Business:
Board Trainings**

Subject	Verification of monthly board training
Discussion	Executive Director confirmed that he had received all trainings from board members.

Employee Contract Renewals for '26/'27 Year

Subject	Employee Contract Renewals for upcoming school year						
Motion	Approve Employee Contract Renewals for upcoming school year						
Made by	Reem	Seconded	Salad				
Discussion	Board discussed employee contract renewals with salary increases for 2026-2027 school year and motioned to approve the percentage increases in respective salaries for teaching staff and administration.						
Vote	4	Yea	4	Nay	0	Abstain	0
Decision	Motion passed unanimously						

ED's Report: Included and sent in the board packet.

Announcement: None.

Public Comment: Ted Anderson shared and expressed words of encouragement and gratitude for board members' work in the school community, as well as in the

Adjournment: Salad adjourned the meeting at 5:36pm

Minute Submitted by Sahra Tobe