

Wednesday, May 23rd, 2025 @ 6:00 PM Location of Meeting: Zoom Meeting

Call to order: Salad Abagira called the meeting to order at 5:59 pm.

Board Members & Others - Present or Absent:

#	Name	Present or Absent
1	Salad Abagira (Community member) – Board Chair	P
2	Reem Zeman (Parent) – Vice Chair	P
3	Sahra Tobe - (Teacher) – Secretary	P
4	Yadata Borana (Parent) – Treasurer	P
5	Robert Stubbs (Teacher) – Board member	P
6	Arif Bakar (Ex-Officio) – School Director	P
7	Shannon Benalshaikh (Finance Manager)	P
8	Community members / Authorizer:	A

Agenda:

Subject	May 23 rd , 2025	May 23 rd , 2025 Board Meeting Agenda							
Motion	Approve agenda Financials"	pprove agenda business for May 23 rd , 2025 with a correction of "April Financials" instead of "March inancials"							
Made by	Rob				Seconded Yadata		Yadata		
Discussion	No discussion			•					
Vote	5	Na	ay	0		Abstain	0		
Decision	Motion passed u	Motion passed unanimously							

Minutes:

Subject	Approve minut	Approve minutes from meeting held April 18, 2025								
Motion	Motion to appro	lotion to approve previous meeting minutes from April 18th, 2025								
Made by	Sahra				Seconded Rec		Reem	Reem		
Discussion	No discussion									
Vote	5	Yea	5	Nay	0			Abstain	0	
Decision	Motion passed unanimously									

Conflict of Interest:

Subject	Conflict of Interest Disclosure
Discussion	Salad discussed conflict of interest and asked if there is any conflict of interest. There is no conflict of interest disclosed.

Financial Report:

Subject	Financial Updates for April 2025
Discussion	Shannon from USFAAF gave financial updates of the month of April 2025.

April Cash/Payment Register

Subject	April Payment	pril Payment Register Intion to approve April 2025 payment register.							
Motion	Motion to appro								
Made by	Salad			Seconded	Seconded Sahra				
Discussion	None			·					
Vote	5	Nay	0		Abstain	0			
Decision	Motion passed u	Notion passed unanimously							

2025-2026 Budget Approval

Subject	Review of 2025	Review of 2025-2026 budget								
Motion	Motion to appro	lotion to approve 2025-2026 budget.								
Made by	Yadata				Seconded Reem		Reem			
Discussion	None			•						
Vote	5 Yea 5 Nay					0 Abstain 0				
Decision	Motion passed u	Motion passed unanimously								

New Business:

Board Training Completion

Subject	Board Training Completion
Discussion	Chairman and ED received and signed off on completion of board required training. There are trainings that are still locked due to site renovation. Members will take those trainings as they become available.

2025-2026 School Calendar

Subject	Review and app	Review and approval of 2025-2026 Bultum Academy Academic calendar.							
Motion	Motion to accep	Notion to accept and approve the new calendar for the upcoming school year.							
Made by	Rob			Seconded	Seconded Salad				
Discussion	Board members	reviewed a	nd approved the 1	new calendar f	or the 20	25-2026 sc	hool year.		
Vote	5 Yea 5			Nay	0		Abstain	0	
Decision	Motion passed u	Motion passed unanimously							

2025-2026 School Board Calendar

	Subject	Review and app	Review and approval of 2025-2026 School Board calendar.							
	Motion	Motion to accep	otion to accept and approve the School Board calendar for the upcoming school year.							
	Made by	Salad	Seconded	Seconded Sahra						
I	Discussion	Board members	reviewed a	nd approved the 1	new board cale	ndar for	the 2025-2	026 school yea	r.	
	Vote	5 Yea 5			Nay	0		Abstain	0	
	Decision	Motion passed u	Motion passed unanimously							

Special Education Director Proposal

Subject	EdFirst to contin	EdFirst to continue providing Special Education support for 2025-2026 school year.							
Motion		Motion to approve EdFirst and Special Education Director to handle and provide special education support or the upcoming school year.							
Made by	Sahra			Seconded	Seconded Salad		alad		
Discussion	Board discussed	and agreed	l unanimously to a	approve the co	ntinuatio	n of EdFirs	st's services.		
Vote	5 Yea 5		Nay	y 0		Abstain	0		
Decision	Motion passed u	Motion passed unanimously							

Janitorial Services New Contract

Subject	Γο review and approve janitorial service contract proposal.					
Motion	Motion to approve Saya Services for next school year 2025-2026.					
Made by	Reem Seconded Yadata					

	Discussion	ED discussed a proposal sent by janitorial services company for services next year 2025-2026.									
	Vote	5	Yea	5	Nay	0	Abstain	0			
Ĭ	Decision	Motion passed unanimously									

Transportation Proposal

Subject	To review and approve transportation services proposals.									
Motion	Motion to approve Dire Dawa Transportation Services for next school year 2025-2026.									
Made by	Salad	Seconded	Seconded I		Reem					
Discussion	Board discussed and agreed to approve the transportation proposal.									
Vote	5	Yea	5	Nay	0		Abstain	0		
Decision	Motion passed unanimously									

ED's Report: ED report sent to members. **Announcement:** Both Annual Public Meeting and Regular monthly meeting will take place on June 4th but at different times.

Public Comment: None.

Adjournment: Mr. Abagira adjourned the meeting at 7:15pm Minute Submitted by Sahra Tobe