



BOARD MEETING MINUTES
Wednesday, September 27th, 2023 @ 6:00 PM
Location of Meeting: Zoom Meeting

Call to order: Esmael called the meeting to order at 6:00 pm.

Board Members & Others - Present or Absent:

| # | Name | Present or Absent |
|---|---|-------------------|
| 1 | Esmael Abagero (Community member) – Board Chair | P |
| 2 | Abdala Yusuf (Parent) – Treasurer | P |
| 3 | Zachary Etter - (Teacher) - Secretary | P |
| 4 | Worku Denta (Community member) – Board member | P |
| 5 | Yadata Borana (Parent) – Board member | P |
| 6 | Arif Bakar (Ex-Officio) – School Director | P |
| 7 | Shannon Benalshaikh (financial) | A |
| 8 | Community members / Authorizer | A |

Agenda:

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|------------|---|----------|--------|-----|---|---------|---|
| Subject | September 27th, 2023 agenda | | | | | | |
| Motion | Approve agenda for September 27th, 2023 | | | | | | |
| Made by | Yadata | Seconded | Esmael | | | | |
| Discussion | No discussion | | | | | | |
| Vote | 3 | Yea | 3 | Nay | 0 | Abstain | 0 |
| Decision | Motion passed unanimously | | | | | | |

Minutes:

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| Subject | Approve minutes from last meeting |
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| Motion | Motion to approve last meeting's minutes | | | | | | |
| Made by | Esmael | Seconded | | | Abdala | | |
| Discussion | No discussion | | | | | | |
| Vote | 3 | Yea | 3 | Nay | 0 | Abstain | 0 |
| Decision | Motion passed unanimously | | | | | | |

Conflict of Interest:

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|------------|---|--|--|--|--|--|--|
| Subject | Conflict of Interest | | | | | | |
| Discussion | Esmael discussed about conflict of interest and asked if there is any conflict of interest. There is no conflict of interest disclosed. | | | | | | |

Financial Report:

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| Subject | Financial Updates | | | | | | |
| Discussion | No Financial updates this month. | | | | | | |

New Business:

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|------------|---|----------|---|-----|--------|---------|---|
| Subject | Worku Denta to be nominated and admitted to replace Hjiawal | | | | | | |
| Motion | Motion to approve to nominate and admit Worku Denta to the board membership | | | | | | |
| Made by | Yadata | Seconded | | | Esmael | | |
| Discussion | Arif discussed how worku was instrumental in the early days of school establishment and his tremendous contribution | | | | | | |
| Vote | 3 | Yea | 3 | Nay | 0 | Abstain | 0 |
| Decision | Motion passed unanimously | | | | | | |

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|------------|--|----------|---|-----|--------|---------|---|
| Subject | Zachary Etter to be nominated and admitted to replace Kayla Jacak | | | | | | |
| Motion | Motion to approve to nominate and admit Zachary Etter to the board membership | | | | | | |
| Made by | Esmael | Seconded | | | Abdala | | |
| Discussion | Arif discussed Zachary's hard work as a teacher and that he will be a good addition to the board | | | | | | |
| Vote | 3 | Yea | 3 | Nay | 0 | Abstain | 0 |
| Decision | Motion passed unanimously | | | | | | |

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| Subject | Student dress and appearance policy | | | | | | |
| Motion | Motion to approve student dress and appearance policy | | | | | | |

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|------------|---|----------|---------|-----|---|---------|---|
| Made by | Worku | Seconded | Zachary | | | | |
| Discussion | Arif explained the importance of having a dress code and uniform for students | | | | | | |
| Vote | 5 | Yea | 5 | Nay | 0 | Abstain | 0 |
| Decision | Motion passed unanimously | | | | | | |

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|----------------|--|----------|--------|-----|---|---------|---|
| Subject | The Pledge of Allegiance | | | | | | |
| Motion | Motion to approve the pledge of allegiance policy | | | | | | |
| Made by | Abdala | Seconded | Esmael | | | | |
| Discussion | Arif discussed the importance of having this policy in place | | | | | | |
| Vote | 5 | Yea | 5 | Nay | 0 | Abstain | 0 |
| Decision | Motion passed unanimously | | | | | | |

ED's Report: ED reported on the progress of the opening of the new school year, the recruitment, and new programs being introduced.

Announcement: None

Public Comment: None

Adjournment:

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| Subject | Esmael adjourned the meeting at 6:36 pm. |
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