

BOARD MEETING MINUTES Friday, September 26th, 2025 @ 6:00 PM Location of Meeting: Zoom

Call to order: Salad called the meeting to order at 5:59 pm.

Board Members & Others - Present or Absent:

#	Name	Present or Absent
1	Salad Abagira (Community member) – Board Chair	P
2	Reem Zemam (Parent) – Vice Chair	P
3	Sahra Tobe - (Teacher) – Secretary	P
4	Yadata Borana (Parent) – Treasurer	P
5	Robert Stubbs (Teacher) – Board member	P
6	Arif Bakar (Ex-Officio) – School Director	P
7	Shannon Benalshaikh (Finance Manager)	P
8	Community members / Authorizer: Ted Anderson, NEO	P

Agenda:

Subject	September 26th,	eptember 26 th , 2025 Board Meeting Agenda									
Motion	Approve agenda	Approve agenda business for September 26th, 2025									
Made by	Sahra				Seconded Ya		Yadata	Yadata			
Discussion	No discussion										
Vote	5	Yea	5	N	ay	0		Abstain	0		
Decision	The motion pass	The motion passed unanimously.									

Minutes:

Subject	Motion to appr	Motion to approve previous meeting minutes.										
Motion	Approve minutes from the August meeting held 08/29/2025.											
Made by	Salad	Salad					Yadata					
Discussion	No discussion											
Vote	5	Yea	5	N	ay	0		Abstain	0			
Decision	Motion passed u	Motion passed unanimously										

Conflict of Interest:

Subject	Conflict of Interest
Discussion	The chairman asked if there was any conflict of interest. No conflict of interest was disclosed by any board member.

Payment Register:

Subject	Financial Report for the month of August 2025
Discussion	Shannon gave a financial report for the month of August 2025.

Financial Report:

Subject	Financial upda	tes for the 1	nonth of August	202	25						
Motion	Approve paymen	pprove payment register and financials for August 2025.									
Made by	Salad	Salad					Sahra				
Discussion	None										
Vote	5	Yea	5	Na	ay	0		Abstain	0		
Decision	Motion passed u	Motion passed unanimously									

Financial: Cash Transfer

Subject	Approve chang	e to finance	e item.							
Motion	Motion to appro Commodities JE		g cash transfer from IE#2074.	m F	Fund 01 to F	und 02 to	offset add	itional funds re	ceived for	
Made by	Yadata	Yadata				Seconded R		Rob		
Discussion	None									
Vote	5	Yea	5	N	ay	0		Abstain	0	
Decision	Motion passed u	Action passed unanimously								

New Business: New Library Materials Policy

Subject	Approve new L	pprove new Library Materials Policy									
Motion	Motion to appro-	otion to approve policy.									
Made by	Sahra	Sahra					Yadata				
Discussion	None.										
Vote	5	Yea	5	Na	ay	0		Abstain	0		
Decision	Motion passed u	Motion passed unanimously									

Updated Admissions Policy

Subject		Jpdated Admissions Policy to be approved											
Motion	Approve updates	Approve updates to Bultum Admissions Policy											
Made by	Salad			Seconded		Rob	.ob						
Discussion	None												
Vote	5	Yea	5	Nay	0		Abstain	0					
Decision	Motion passed u	Motion passed unanimously											

Updated Bultum Academy Bylaws

Sub											
Motion Approve updates to Bultum Academy Bylaws											
Mad	le by	Yadata			Second	Seconded Salad					
Discu	ussion	None									
Vo	ote	5	Yea	5	Nay	0		Abstain	0		
Dec	ision	Motion passed unanimously									

Updated NEO - Bultum Contract

Subject	Adopt updated	Adopt updated contract between Bultum Academy and Authorizer, NEO											
Motion	Approve update	approve updates contract with NEO.											
Made by	Rob			Seconded	Seconded Sahra								
Discussion	None												
Vote	5	Yea	5	Nay	0		Abstain	0					
Decision	Motion passed u	Motion passed unanimously											

ED's Report: Director will present next month with full student assessment data

Announcement: None

Public Comment: Ted Anderson - A message of gratitude on behalf of NEO to the Bultum Academy School Board, thanking

them for their dedication and ongoing support of both the school and the broader community.

Adjournment: Salad adjourned the meeting at 6:35pm

Minute Submitted by Sahra Tobe