



BOARD MEETING MINUTES
Monday, November 24th, 2025 @ 5:00 PM
Location of Meeting: Zoom

Call to order: Salad called the meeting to order at 5:02 pm.

Board Members & Others - Present or Absent:

#	Name	Present or Absent
1	Salad Abagira (Community member) – Board Chair	P
2	Reem Zemam (Parent) – Vice Chair	P
3	Sahra Tobe - (Teacher) – Secretary	P
4	Yadata Borana (Parent) – Treasurer	P
5	Robert Stubbs (Teacher) – Board member	P
6	Arif Bakar (Ex-Officio) – School Director	P
7	Shannon Benalshaikh (Finance Manager)	P
8	Community members / Authorizer:	A

Agenda:

Subject	November 24th, 2025 Board Meeting Agenda					
Motion	Approve agenda business for November 24th, 2025					
Made by	Rob		Seconded	Salad		
Discussion	No discussion					
Vote	5	Yea	5	Nay	0	Abstain
Decision	The motion passed unanimously.					

Minutes:

Subject	Motion to approve previous meeting minutes.					
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Motion	Approve minutes from the October meeting held 10/31/2025.						
Made by	Yadata			Seconded	Reem		
Discussion	No discussion.						
Vote	5	Yea	5	Nay	0	Abstain	0
Decision	Motion passed unanimously						

Conflict of Interest:

Subject	Conflict of Interest
Discussion	The chairman asked if there was any conflict of interest. No conflict of interest was disclosed by board members.

Financial Report:

Subject	Financial Report for the month of October 2025
Discussion	Shannon gave the financial report for the month of October 2025.

Payment Register:

Payment Register:							
Subject	Financial updates for the month of October 2025						
Motion	Approve payment register and financials for October 2025 .						
Made by	Sahra						
Seconded	Yadata						
Discussion	None						
Vote	5	Yea	5	Nay	0	Abstain	0
Decision	Motion passed unanimously						

New Business:

Dakota Academic Counseling

Approve Agreement with Dakota Academic Counseling Inc.							
Motion	Motion to continue work with Dakota Academic Counseling Inc. regarding their E-Rate services.						
Made by	Salad			Seconded	Reem		
Discussion	None						
Vote	5	Yea	5	Nay	0	Abstain	0
Decision	Motion passed unanimously						

Language Access Plan

Language Access Plan	
Subject	Approve Language Access Policy
Motion	Motion to approve the Language Access Policy

Made by	Reem			Seconded	Salad		
Discussion	The Language Access Policy is a new state of MN program aimed at helping schools provide clear procedures and support for students and families who speak languages other than English. This ensures equitable communication, strengthens family engagement, and improves access to programs.						
Vote	5	Yea	5	Nay	0	Abstain	0
Decision	Motion passed unanimously						

Annual Report

Subject	Approve Annual Report						
Motion	Motion to approve the Annual Report for 2025-2026.						
Made by	Yadata			Seconded	Rob		
Discussion	The Board approved the Annual Report, which was required to be approved by November 30th.						
Vote	5	Yea	5	Nay	0	Abstain	0
Decision	Motion passed unanimously						

ED's Report: ED presented monthly report and included in the board packet.

Announcement: None

Public Comment: None

Adjournment: Salad adjourned the meeting at 5:41pm

Minute Submitted by Sahra Tobe