



**BOARD MEETING MINUTES**  
**Monday, November 24<sup>th</sup>, 2025 @ 5:00 PM**  
**Location of Meeting: Zoom**

Call to order: Salad called the meeting to order at 5:02 pm.

Board Members & Others - Present or Absent:

#	Name	Present or Absent
1	Salad Abagira (Community member) – Board Chair	P
2	Reem Zemam (Parent) – Vice Chair	P
3	Sahra Tobe - (Teacher) – Secretary	P
4	Yadata Borana (Parent) – Treasurer	P
5	Robert Stubbs (Teacher) – Board member	P
6	Arif Bakar (Ex-Officio) – School Director	P
7	Shannon Benalshaikh (Finance Manager)	P
8	Community members / Authorizer:	A

**Agenda:**

Subject	November 24th, 2025 Board Meeting Agenda						
Motion	Approve agenda business for November 24th, 2025						
Made by	Rob			Seconded		Salad	
Discussion	No discussion						
Vote	5	Yea	5	Nay	0	Abstain	0
Decision	The motion passed unanimously.						

**Minutes:**

Subject	Motion to approve previous meeting minutes.
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Motion	Approve minutes from the October meeting held 10/31/2025.						
Made by	Yadata			Seconded		Reem	
Discussion	No discussion.						
Vote	5	Yea	5	Nay	0	Abstain	0
Decision	Motion passed unanimously						

#### Conflict of Interest:

Subject	Conflict of Interest
Discussion	The chairman asked if there was any conflict of interest. No conflict of interest was disclosed by board members.

#### Financial Report:

Subject	Financial Report for the month of October 2025
Discussion	Shannon gave the financial report for the month of October 2025.

#### Payment Register:

Subject	Financial updates for the month of October 2025						
Motion	Approve payment register and financials for <b>October 2025</b> .						
Made by	Sahra			Seconded		Yadata	
Discussion	None						
Vote	5	Yea	5	Nay	0	Abstain	0
Decision	Motion passed unanimously						

#### New Business:

##### Dakota Academic Counseling

Subject	Approve Agreement with Dakota Academic Counseling Inc.						
Motion	Motion to continue work with Dakota Academic Counseling Inc. regarding their E-Rate services.						
Made by	Salad			Seconded		Reem	
Discussion	None						
Vote	5	Yea	5	Nay	0	Abstain	0
Decision	Motion passed unanimously						

#### Language Access Plan

Subject	Approve Language Access Policy
Motion	Motion to approve the Language Access Policy

Made by	Reem			Seconded		Salad	
Discussion	The Language Access Policy is a new state of MN program aimed at helping schools provide clear procedures and support for students and families who speak languages other than English. This ensures equitable communication, strengthens family engagement, and improves access to programs.						
Vote	5	Yea	5	Nay	0	Abstain	0
Decision	Motion passed unanimously						

#### Annual Report

Subject	Approve Annual Report							
Motion	Motion to approve the Annual Report for 2025-2026.							
Made by	Yadata				Seconded		Rob	
Discussion	The Board approved the Annual Report, which was required to be approved by November 30th.							
Vote	5	Yea	5	Nay	0	Abstain	0	
Decision	Motion passed unanimously							

**ED's Report:** ED presented monthly report and included in the board packet.

**Announcement:** None

**Public Comment:** None

**Adjournment:** Salad adjourned the meeting at 5:41pm

**Minute Submitted by** Sahra Tobe