

# Friday, April 25<sup>th</sup>, 2025 @ 6:00 PM

## **Location of Meeting: Bultum Academy Conference Room**

Call to order: Reem called the meeting to order at 6:07 pm.

Board Members & Others - Present or Absent:

#	Name	Present or Absent
1	Salad Abagira (Community member) – Board Chair	A
2	Reem ZemamL (Parent) – Vice Chair	P
3	Sahra Tobe - (Teacher) – Secretary	P
4	Yadata Borana (Parent) – Treasurer	P
5	Robert Stubbs (Teacher) – Board member	P
6	Arif Bakar (Ex-Officio) – School Director	P
7	Shannon Benalshaikh (Finance Manager)	P
8	Community members: Jim Martin (School Attorney)	P

Agenda:

Subject	April 25 <sup>th</sup> , 2025	April 25 <sup>th</sup> , 2025 Board Meeting Agenda							
Motion	Approve agenda	approve agenda business for April 25th, 2025							
Made by	Yadata	Yadata					Seconded Reem		
Discussion	No discussion								
Vote	4	Yea	4	N	ay	0		Abstain	0
Decision	Motion passed unanimously.								

## **Minutes:**

Subject	Approve minut	Approve minutes from the March meeting held March 21st, 2025 with correction.							
Motion	Motion to appro	Motion to approve previous meeting minutes with a correction to a board member's name.							
Made by	Sahra	Seconde	Seconded Ree		Reem				
Discussion		Board went over previous March minutes and approved with 1 correction to a board member's name which was spelled incorrectly.							
Vote	4 Yea 4		Nay	0		Abstain	0		
Decision	Motion passed unanimously								

Subject	Approve minutes from special meeting held April 18 <sup>th</sup> , 2025									
Motion	Motion to appro-	Motion to approve previous special meeting minutes from April 18 <sup>th</sup> , 2025								
Made by	Sahra	Sahra Seconded Yadata								
Discussion	No discussion									
Vote	4	Yea	4	Nay		0	)		0	
Decision	Motion passed unanimously.									

## **Conflict of Interest:**

Subject	Conflict of Interest
Discussion	Reem discussed and asked if there is any conflict of interest. No conflict of interest was disclosed

**Payment Register:** 

Subject	Financial Report for the month of March 2025
Discussion	Shannon gave a financial report for the month of March 2025.

**Financial Report:** 

Subject	Financial Upda	Financial Updates for the month of March 2025							
Motion	Approve paymen	Approve payment register and financials for March 2025.							
Made by	Robb		Seconded Sahra						
Discussion	None								
Vote	4 Yea 4			Na	ıy	0		Abstain	0
Decision	Motion passed unanimously								

#### **New Business:**

#### 2025/2026 Building Lease Contract Renewal

Subject	Board discussed and voted on the building lease contract to be renewed								
Motion	Approve building	approve building lease contract for 2025/2026 school year.							
Made by	Yadata	Seconded	Seconded Reem			em			
Discussion	None	None							
Vote	4	Yea 4		Nay	Nay 0		Abstain	0	
Decision	Motion passed u	Motion passed unanimously							

**Updated Student Discipline Policy** 

Subject	<b>Board discusse</b>	Board discussed and voted on the updated Student Discipline Policy.							
Motion	Motion to appro	Notion to approve the Student Discipline Policy.							
Made by	Sahra			Seconded		Reem	eem		
Discussion	None								
Vote	4	Yea	4	Nay	0		Abstain	0	
Decision	Motion passed t	Motion passed unanimously							

**Regular Monthly Board Member Training Completion** 

Subject	Board Training Completion
Discussion	ED received and signed off on board member completion of board required training.

**Special Board Training** 

Subject	Special board training by Attorney Jim Martin
Discussion	Attorney Jim Martin conducted two training sessions for the board, covering the <i>Pupil Fair Dismissal Act</i> and the <i>Student Expulsion Act</i> . The board engaged in discussion with the attorney regarding scenarios requiring the protection of student and staff confidentiality. Additionally, members received training on best practices and procedures for student expulsions, followed by a Q&A session.  The Board and Executive Director agreed to schedule a future review of policies established by the previous board to ensure understanding and adherence to legal standards.

ED's Report: ED provided March 2025 report in writing format due to time constraint.

**Announcement:** None **Public Comment:** None

Adjournment: Reem adjourned the meeting at 7:42pm

Minute Submitted by Sahra Tobe