



BULTUM ACADEMY'S WORLD'S BEST WORKFORCE PLAN 2022-2023

What is the World's Best Workforce?

The World's Best Workforce (WBWF) was developed in 2013 ([Minnesota Statutes, section 120B.11](#)) to ensure that school districts and charter schools in Minnesota enhance student achievement through teaching and learning support. School boards that govern districts and charter schools are required to develop comprehensive, long-term strategic plans that address the following five WBWF goals:

- All children are ready for school.
- All third-graders can read at grade level.
- All racial and economic achievement gaps between students are closed.
- All students are ready for career and college.
- All students graduate from high school.

What is a WBWF strategic plan?

A WBWF strategic plan is a multi-year, detailed document that illustrates how a district or charter school will execute its goals or initiatives concerning the five WBWF goals. The Minnesota Department of Education (MDE) recommends that districts and charter schools develop goals that are specific, measurable, attainable, realistic and timely (SMART).

WBWF annual report and public meeting

While the WBWF strategic plan is a multi-year strategic roadmap, legislation requires that districts and charter schools submit an annual summary report to MDE. We will give ample notice when the 2021-22 annual report is due. The annual summary report should provide details about strategies and local progress toward the five WBWF goals.

Equally important, districts and charter schools are required to hold an annual public stakeholder meeting on the progress made toward WBWF's five goals. The meeting is designed to empower stakeholders (teachers, parents/guardians, support staff, students and other community residents) to provide feedback on the data in the report.

What role does the school board play?

Minnesota Statutes, section 120B.10, requires school boards to establish advisory committees. The advisory committee should:



- Ensure that community members have an opportunity to participate in the strategic planning process.
- Be reflective of the district's diversity and its schools, and thus include, to the extent possible, teachers, parents/guardians, support staff, students, and other community residents.
- Make recommendations to the school board concerning rigorous academic standards and student achievement goals and measures.

How will districts and charter schools measure progress?

Each district and charter school creates its own plan to prepare all students for school and align a standards-based curriculum with classroom instruction, so that students are career- and college-ready at graduation. The success of each plan can be measured locally using, among other possible data sources:

- The Kindergarten Entry Profile or other measures of school readiness.
- State or local assessments.
- Graduation rates.
- College entrance exams.
- Postsecondary outcomes, including employment.

Novation Education Opportunities- Bultum Academy Performance Framework

Bultum Academy

Date of Last Update/Review:

Contract Term: July 1, 2021 - June 30, 2027 (one year of pre-operation and five of operation)

Baseline Year Results: 2021-2022

Charter Number:

Initial Year of Operation: 2021-2022

Grades Served: K-8

Enrollment:

These are the Academic Performance Indicators. They are 68% of the points possible.

I. All Children are Ready for School

I.A Early Numeracy and Early Literacy Goals

Performance Rating	NWEA MAP for Primary Math Targets (K)	Point Value	Points Earned		
Exemplary	At least 75% or more of K students meet the K learning targets.	2			
Satisfactory	60-74% of K students meet the K learning targets in the combined FY 2022-FY 2025.	1			
Not Satisfactory	Less than 60 percent of K students met the K learning targets.	0			
Results	Year	Students Meeting Targets	Total Students Tested	Bultum Academy Percent Proficient	
	2021-2022				
	2022-2023				
	2023-2024				
	2024-2025				
	2025-2026				
	2021-2026				

Analysis

Performance Rating	NWEA MAP for Primary Reading Targets (K)	Point Value	Points Earned		
Exemplary	At least 75% or more of K students meet the K learning targets.	2			
Satisfactory	60-74% of K students meet the K learning targets in the combined FY 2022-FY 2025.	1			
Not Satisfactory	Less than 60 percent of K students met the K learning targets.	0			
Results	Year	Number of Students Meeting Growth Targets	Total Students Tested	Bultum Academy Percent Proficient	
	2021-2022				
	2022-2023				
	2023-2024				
	2024-2025				
	2025-2026				
	2021-2026				

Analysis

II. All Students Graduate from High School (As Measured by Grade Level Proficiency)					
II.A Attain Grade-level Proficiency- All Students State Comparison					
Performance Rating	MCA-Math (Grades 3-8)			Point Value	Points Earned
Exemplary	The school's proficiency rate is greater than 10 percentage			2	
Satisfactory	The school's proficiency rate exceeds the state average by up to			1	
Not Satisfactory	The school's proficiency rate does not exceed the state average			0	
Results	Year	Proficient Students	Total Students Tested	Bultum Academy Percent Proficient	State Percent Proficient
	2021-2022				
	2022-2023				
	2023-2024				
	2024-2025				
	2021-2025				
Performance Rating	MCA- Reading (Grades 3-8)			Point Value	Points Earned
Exemplary	The school's proficiency rate is greater than 10 percentage points above the state average.			2	
Satisfactory	The school's proficiency rate exceeds the state average by up to 10 percentage points AND/OR the school improves its proficiency rate by at least 10 percentage points from the baseline year.			1	
Not Satisfactory	The school's proficiency rate does not exceed the state average or improve by at least 10 percentage points.			0	
Results	Year	Proficient Students	Total Students Tested	Bultum Academy Percent Proficient	State Percent Proficient
	2021-2022				
	2022-2023				
	2023-2024				
	2024-2025				
	2021-2025				
Performance Rating	MCA- Science (Grades 5,8)			Point Value	Points Earned
Exemplary	The school's proficiency rate is greater than 10 percentage points above the state average.			2	
Satisfactory	The school's proficiency rate exceeds the state average by up to 10 percentage points AND/OR the school improves its proficiency rate by at least 10 percentage points from the baseline year.			1	
Not Satisfactory	The school's proficiency rate does not exceed the state average or improve by at least 10 percentage points.			0	
Results	Year	Proficient Students	Total Students Tested	Bultum Academy Percent Proficient	State Percent Proficient
	2021-2022				
	2022-2023				
	2023-2024				
	2024-2025				
	2021-2025				

II.B Attain Grade-level Proficiency- All Students Resident District Comparison					
Performance Rating	MCA-Math (Grades 3-8)			Point Value	Points Earned
Exemplary	The school's proficiency rate is greater than 10 percentage points above the resident district average.			2	
Satisfactory	The school's proficiency rate exceeds the resident district average by up to 10 percentage points.			1	
Not Satisfactory	The school's proficiency rate does not exceed the resident district average.			0	
Results	Year	Proficient Students	Total Students Tested	Bultum Academy Percent Proficient	Resident District Percent Proficient
	2021-2022				
	2022-2023				
	2023-2024				
	2024-2025				
	2021-2025				
Performance Rating	MCA- Reading (Grades 3-8)			Point Value	Points Earned
Exemplary	The school's proficiency rate is greater than 10 percentage points above the resident district average.			2	
Satisfactory	The school's proficiency rate exceeds the resident district average by up to 10 percentage points.			1	
Not Satisfactory	The school's proficiency rate does not exceed the resident district average.			0	
Results	Year	Proficient Students	Total Students Tested	Bultum Academy Percent Proficient	Resident District Percent Proficient
	2021-2022				
	2022-2023				
	2023-2024				
	2024-2025				
	2021-2025				
Performance Rating	MCA- Science (Grades 5,8)			Point Value	Points Earned
Exemplary	The school's proficiency rate is greater than 10 percentage points above the resident district average.			2	
Satisfactory	The school's proficiency rate exceeds the resident district average by up to 10 percentage points.			1	
Not Satisfactory	The school's proficiency rate does not exceed the resident district average.			0	
Results	Year	Proficient Students	Total Students Tested	Bultum Academy Percent Proficient	Resident District Percent Proficient
	2021-2022				
	2022-2023				
	2023-2024				
	2024-2025				
	2021-2025				

III. All Racial and Economic Achievement Gaps Between Students are Closed (As Measured by Focus Group Proficiency)					
III.A Attain Grade-level Proficiency- FRP Focus Group State Comparison					
Performance Rating	MCA-Math (Grades 3-8)			Point Value	Points Earned
Exemplary	The school's proficiency rate is greater than 10 percentage points above the state average.			2	
Satisfactory	The school's proficiency rate exceeds the state average by up to 10 percentage points AND/OR the school improves its proficiency rate by at least 10 percentage points from the baseline year.			1	
Not Satisfactory	The school's proficiency rate does not exceed the state average or improve by at least 10 percentage points.			0	
Results	Year	Proficient Students	Total Students Tested	Bultum Academy Percent Proficient	State Percent Proficient
	2021-2022				
	2022-2023				
	2023-2024				
	2024-2025				
	2021-2025				
Performance Rating	MCA- Reading (Grades 3-8)			Point Value	Points Earned
Exemplary	The school's proficiency rate is greater than 10 percentage points above the state average.			2	
Satisfactory	The school's proficiency rate exceeds the state average by up to 10 percentage points AND/OR the school improves its proficiency rate by at least 10 percentage points from the baseline year.			1	
Not Satisfactory	The school's proficiency rate does not exceed the state average or improve by at least 10 percentage points.			0	
Results	Year	Proficient Students	Total Students Tested	Bultum Academy Percent Proficient	State Percent Proficient
	2021-2022				
	2022-2023				
	2023-2024				
	2024-2025				
	2021-2025				
Performance Rating	MCA- Science (Grades 5,8)			Point Value	Points Earned
Exemplary	The school's proficiency rate is greater than 10 percentage points above the state average.			2	
Satisfactory	The school's proficiency rate exceeds the state average by up to 10 percentage points AND/OR the school improves its proficiency rate by at least 10 percentage points from the baseline year.			1	
Not Satisfactory	The school's proficiency rate does not exceed the state average or improve by at least 10 percentage points.			0	
Results	Year	Proficient Students	Total Students Tested	Bultum Academy Percent Proficient	State Percent Proficient
	2021-2022				
	2022-2023				
	2023-2024				
	2024-2025				
	2021-2025				

III.B Attain Grade-level Proficiency- FRP Focus Group Resident District Comparison

III.B Attain Grade-level Proficiency- FRP Focus Group Resident District Comparison					
Performance Rating	MCA-Math (Grades 3-8)			Point Value	Points Earned
Exemplary	The school's proficiency rate is greater than 10 percentage points above the resident district average.			2	
Satisfactory	The school's proficiency rate exceeds the resident district average by up to 10 percentage points.			1	
Not Satisfactory	The school's proficiency rate does not exceed the resident district average.			0	
Results	Year	Proficient Students	Total Students Tested	Bultum Academy Percent Proficient	Resident District Percent Proficient
	2021-2022				
	2022-2023				
	2023-2024				
	2024-2025				
	2021-2025				
Performance Rating	MCA- Reading (Grades 3-8)			Point Value	Points Earned
Exemplary	The school's proficiency rate is greater than 10 percentage points above the resident district average.			2	
Satisfactory	The school's proficiency rate exceeds the resident district average by up to 10 percentage points.			1	
Not Satisfactory	The school's proficiency rate does not exceed the resident district average.			0	
Results	Year	Proficient Students	Total Students Tested	Bultum Academy Percent Proficient	Resident District Percent Proficient
	2021-2022				
	2022-2023				
	2023-2024				
	2024-2025				
	2021-2025				
Performance Rating	MCA- Science (Grades 5,8)			Point Value	Points Earned
Exemplary	The school's proficiency rate is greater than 10 percentage points above the resident district average.			2	
Satisfactory	The school's proficiency rate exceeds the resident district average by up to 10 percentage points.			1	
Not Satisfactory	The school's proficiency rate does not exceed the resident district average.			0	
Results	Year	Proficient Students	Total Students Tested	Bultum Academy Percent Proficient	Resident District Percent Proficient
	2021-2022				
	2022-2023				
	2023-2024				
	2024-2025				
	2021-2025				

III.C Attain Grade-level Proficiency- EL Focus Group State Comparison					
Performance Rating	MCA-Math (Grades 3-8)			Point Value	Points Earned
Exemplary	The school's proficiency rate is greater than 10 percentage points above the state average.			2	
Satisfactory	The school's proficiency rate exceeds the state average by up to 10 percentage points AND/OR the school improves its proficiency rate by at least 10 percentage points from the baseline year.			1	
Not Satisfactory	The school's proficiency rate does not exceed the state average or improve by at least 10 percentage points.			0	
Results	Year	Proficient Students	Total Students Tested	Bultum Academy Percent Proficient	State Percent Proficient
	2021-2022				
	2022-2023				
	2023-2024				
	2024-2025				
	2021-2025				
Performance Rating	MCA- Reading (Grades 3-8)			Point Value	Points Earned
Exemplary	The school's proficiency rate is greater than 10 percentage points above the state average.			2	
Satisfactory	The school's proficiency rate exceeds the state average by up to 10 percentage points AND/OR the school improves its proficiency rate by at least 10 percentage points from the baseline year.			1	
Not Satisfactory	The school's proficiency rate does not exceed the state average or improve by at least 10 percentage points.			0	
Results	Year	Proficient Students	Total Students Tested	Bultum Academy Percent Proficient	State Percent Proficient
	2021-2022				
	2022-2023				
	2023-2024				
	2024-2025				
	2021-2025				
Performance Rating	MCA- Science (Grades 5,8)			Point Value	Points Earned
Exemplary	The school's proficiency rate is greater than 10 percentage points above the state average.			2	
Satisfactory	The school's proficiency rate exceeds the state average by up to 10 percentage points AND/OR the school improves its proficiency rate by at least 10 percentage points from the baseline year.			1	
Not Satisfactory	The school's proficiency rate does not exceed the state average or improve by at least 10 percentage points.			0	
Results	Year	Proficient Students	Total Students Tested	Bultum Academy Percent Proficient	State Percent Proficient
	2021-2022				
	2022-2023				
	2023-2024				
	2024-2025				
	2021-2025				

III.D Attain Grade-level Proficiency- EL Focus Group Resident District Comparison					
Performance Rating	MCA-Math (Grades 3-8)			Point Value	Points Earned
Exemplary	The school's proficiency rate is greater than 10 percentage points above the resident district average.			2	
Satisfactory	The school's proficiency rate exceeds the resident district average by up to 10 percentage points.			1	
Not Satisfactory	The school's proficiency rate does not exceed the resident district average.			0	
Results	Year	Proficient Students	Total Students Tested	Bultum Academy Percent Proficient	Resident District Percent Proficient
	2021-2022				
	2022-2023				
	2023-2024				
	2024-2025				
	2021-2025				
Performance Rating	MCA- Reading (Grades 3-8)			Point Value	Points Earned
Exemplary	The school's proficiency rate is greater than 10 percentage points above the resident district average.			2	
Satisfactory	The school's proficiency rate exceeds the resident district average by up to 10 percentage points.			1	
Not Satisfactory	The school's proficiency rate does not exceed the resident district average.			0	
Results	Year	Proficient Students	Total Students Tested	Bultum Academy Percent Proficient	Resident District Percent Proficient
	2021-2022				
	2022-2023				
	2023-2024				
	2024-2025				
	2021-2025				
Performance Rating	MCA- Science (Grades 5,8)			Point Value	Points Earned
Exemplary	The school's proficiency rate is greater than 10 percentage points above the resident district average.			2	
Satisfactory	The school's proficiency rate exceeds the resident district average by up to 10 percentage points.			1	
Not Satisfactory	The school's proficiency rate does not exceed the resident district average.			0	
Results	Year	Proficient Students	Total Students Tested	Bultum Academy Percent Proficient	Resident District Percent Proficient
	2021-2022				
	2022-2023				
	2023-2024				
	2024-2025				
	2021-2025				

III.E Attain Grade-level Proficiency- SPED Focus Group State Comparison					
Performance Rating	MCA-Math (Grades 3-8)			Point Value	Points Earned
Exemplary	The school's proficiency rate is greater than 10 percentage points above the state average.			2	
Satisfactory	The school's proficiency rate exceeds the state average by up to 10 percentage points AND/OR the school improves its proficiency rate by at least 10 percentage points from the baseline year.			1	
Not Satisfactory	The school's proficiency rate does not exceed the state average or improve by at least 10 percentage points.			0	
Results	Year	Proficient Students	Total Students Tested	Bultum Academy Percent Proficient	State Percent Proficient
	2021-2022				
	2022-2023				
	2023-2024				
	2024-2025				
	2021-2025				
Performance Rating	MCA- Reading (Grades 3-8)			Point Value	Points Earned
Exemplary	The school's proficiency rate is greater than 10 percentage points above the state average.			2	
Satisfactory	The school's proficiency rate exceeds the state average by up to 10 percentage points AND/OR the school improves its proficiency rate by at least 10 percentage points from the baseline year.			1	
Not Satisfactory	The school's proficiency rate does not exceed the state average or improve by at least 10 percentage points.			0	
Results	Year	Proficient Students	Total Students Tested	Bultum Academy Percent Proficient	State Percent Proficient
	2021-2022				
	2022-2023				
	2023-2024				
	2024-2025				
	2021-2025				
Performance Rating	MCA- Science (Grades 5,8)			Point Value	Points Earned
Exemplary	The school's proficiency rate is greater than 10 percentage points above the state average.			2	
Satisfactory	The school's proficiency rate exceeds the state average by up to 10 percentage points AND/OR the school improves its proficiency rate by at least 10 percentage points from the baseline year.			1	
Not Satisfactory	The school's proficiency rate does not exceed the state average or improve by at least 10 percentage points.			0	
Results	Year	Proficient Students	Total Students Tested	Bultum Academy Percent Proficient	State Percent Proficient
	2021-2022				
	2022-2023				
	2023-2024				
	2024-2025				
	2021-2025				

III.F Attain Grade-level Proficiency- SPED Focus Group Resident District Comparison					
Performance Rating	MCA-Math (Grades 3-8)			Point Value	Points Earned
Exemplary	The school's proficiency rate is greater than 10 percentage points above the resident district average.			2	
Satisfactory	The school's proficiency rate exceeds the resident district average by up to 10 percentage points.			1	
Not Satisfactory	The school's proficiency rate does not exceed the resident district average.			0	
Results	Year	Proficient Students	Total Students Tested	Bultum Academy Percent Proficient	Resident District Percent Proficient
	2021-2022				
	2022-2023				
	2023-2024				
	2024-2025				
	2021-2025				
Performance Rating	MCA- Reading (Grades 3-8)			Point Value	Points Earned
Exemplary	The school's proficiency rate is greater than 10 percentage points above the resident district average.			2	
Satisfactory	The school's proficiency rate exceeds the resident district average by up to 10 percentage points.			1	
Not Satisfactory	The school's proficiency rate does not exceed the resident district average.			0	
Results	Year	Proficient Students	Total Students Tested	Bultum Academy Percent Proficient	Resident District Percent Proficient
	2021-2022				
	2022-2023				
	2023-2024				
	2024-2025				
	2021-2025				
Performance Rating	MCA- Science (Grades 5,8)			Point Value	Points Earned
Exemplary	The school's proficiency rate is greater than 10 percentage points above the resident district average.			2	
Satisfactory	The school's proficiency rate exceeds the resident district average by up to 10 percentage points.			1	
Not Satisfactory	The school's proficiency rate does not exceed the resident district average.			0	
Results	Year	Proficient Students	Total Students Tested	Bultum Academy Percent Proficient	Resident District Percent Proficient
	2021-2022				
	2022-2023				
	2023-2024				
	2024-2025				
	2021-2025				

IV. All Students Graduate from High School (As Measured by Growth)

IV.A All Students Graduate from High School- Students Below Grade Level Make High Growth

Performance Rating	NWEA Fall-Spring MAP Math Growth (Grades 2-8)			Point Value	Points Earned
Exemplary	Students scoring below grade level on the fall Math NWEA MAP will collectively achieve more than 150 percent of their NWEA MAP projected growth target on the Spring NWEA MAP.			4	
Satisfactory	Students scoring below grade level on the fall Math NWEA MAP will collectively achieve 120 through 150 percent of their NWEA MAP projected growth target on the Spring NWEA MAP.			2	
Not Satisfactory	Students scoring below grade level on the fall Math NWEA MAP do not achieve 150 percent of their NWEA MAP projected growth target on the Spring NWEA MAP.			0	
Results	Year	Number of Students Meeting Targets	Total Students Tested	Percent Meeting Targets	Total Students Below Grade Level
	2021-2022				
	2022-2023				
	2023-2024				
	2024-2025				
	2025-2026				
	2021-2026				
Analysis					
Performance Rating	NWEA Fall- Spring MAP Reading Growth Targets (Grades 2-8)			Point Value	Points Earned
Exemplary	Students scoring below grade level on the fall Reading NWEA MAP will collectively achieve more than 150 percent of their NWEA MAP projected growth target on the Spring NWEA MAP.			4	
Satisfactory	Students scoring below grade level on the fall Reading NWEA MAP will collectively achieve 120 through 150 percent of their NWEA MAP projected growth target on the Spring NWEA MAP.			2	
Not Satisfactory	Students scoring below grade level on the fall Reading NWEA MAP do not achieve 150 percent of their NWEA MAP projected growth target on the Spring NWEA MAP.			0	
Results	Year	Number of Students Meeting Targets	Total Students Tested	Percent Meeting Targets	Total Students Below Grade Level
	2021-2022				
	2022-2023				
	2023-2024				
	2024-2025				
	2025-2026				
	2021-2026				
Analysis					

IV.B Meet or Exceed National Growth Norms- Students At or Above Grade Level Making Medium or High Growth					
Performance Rating	NWEA Fall-Spring MAP Math Growth (Grades 1-8)			Point Value	Points Earned
Exemplary	Students scoring at or above grade level on the fall Math NWEA MAP will collectively achieve more than 110 percent of their NWEA MAP projected growth target on the Spring NWEA MAP.			4	
Satisfactory	Students scoring at or above grade level on the fall Math NWEA MAP will collectively achieve 90 through 110 percent of their NWEA MAP projected growth target on the Spring NWEA MAP.			2	
Not Satisfactory	Students scoring at or above grade level on the fall Math NWEA MAP do not achieve 90 percent of their NWEA MAP projected growth target on the Spring NWEA MAP.			0	
Results	Year	Number of Students Meeting Targets	Total Students Tested	Percent Meeting Targets	Total Students At/Above Grade
	2021-2022				
	2022-2023				
	2023-2024				
	2024-2025				
	2025-2026				
	2021-2026				
Analysis					
Performance Rating	NWEA Fall- Spring MAP Reading Growth Targets (Grades 1-8)			Point Value	Points Earned
Exemplary	Students scoring at or above grade level on the fall Reading NWEA MAP will collectively achieve more than 110 percent of their NWEA MAP projected growth target on the Spring NWEA MAP.			4	
Satisfactory	Students scoring at or above grade level on the fall Reading NWEA MAP will collectively achieve 90 through 110 percent of their NWEA MAP projected growth target on the Spring NWEA MAP.			2	
Not Satisfactory	Students scoring at or above grade level on the fall Reading NWEA MAP do not achieve 90 percent of their NWEA MAP projected growth target on the Spring NWEA MAP.			0	
Results	Year	Number of Students Meeting Targets	Total Students Tested	Percent Meeting Targets	Total Students At/Above Grade Level
	2021-2022				
	2022-2023				
	2023-2024				
	2024-2025				
	2025-2026				
	2021-2026				
Analysis					

These are the Climate Performance Indicators. They are 8% of the points possible.

V. The school conditions promote a climate of engagement.

V.A Attendance Rates

Performance	Attendance Rate (Grades K-8)	Point Value	Points Earned
Exemplary	More than 94% attendance rate	2	
Satisfactory	90-94 percent attendance rate.	1	
Not Satisfactory	Less than 90 percent attendance rate.	0	
Results	Year	Attendance Rate	
	2021-2022		
	2022-2023		
	2023-2024		
	2024-2025		
	2025-2026		
	2021-2026		

V.B Parent Engagement

Performance	Parent Event Attendance Rates (Grades K-8)	Point Value	Points Earned
Exemplary	More than 90% attendance rate	2	
Satisfactory	80-90 percent attendance rate.	1	
Not Satisfactory	Less than 80 percent attendance rate.	0	
Results	Year	Attendance Rate	
	2021-2022		
	2022-2023		
	2023-2024		
	2024-2025		
	2025-2026		
	2021-2026		

V.C Parent Satisfaction

Performance	5-point Parent Satisfaction Survey Results (Grades K-8)	Point Value	Points Earned		
Exemplary	More than 90 percent of parents agree (4) and strongly agree (5)	2			
Satisfactory	80-90 percent of parents agree (4) and strongly agree (5) that they	1			
Not Satisfactory	Less than 80 percent of parents agree (4) and strongly agree (5)	0			
Results	Year	Number of Parents	Total Number of	Percent of Parents	Percent of
	2021-2022				
	2022-2023				
	2023-2024				
	2024-2025				
	2025-2026				
	2021-2026				

V.D Mobility					
Performance	Students Remain Enrolled October 1 to End of Year (K-8)			Point Value	Points Earned
Exemplary	Less than 10 percent of students transfer out.			2	
Satisfactory	10-15 percent of students transfer out.			1	
Not Satisfactory	More than 15 percent of students transfer out.			0	
Results	Year	Number of Students	Total Number of	Percent of Students	
	2021-2022				
	2022-2023				
	2023-2024				
	2024-2025				
	2025-2026				
	2021-2026				

These are the Operational Performance Indicators. They are 10% of the total Performance Framework points possible.			
VI. School is Compliant with Contract and Statute			
VI.A Compliance			
Performance Rating	Compliance During Contract Term	Point Value	Points Earned
Exemplary	No infractions.	10	
Satisfactory	No more than three infractions AND any infraction is resolved by assigned deadline.	5	
Not Satisfactory	More than three infractions or infractions not resolved by assigned deadline.	0	

These are the Finance Performance Indicators. They are 14% of the total Performance Framework points.

VII. School is Financially Solvent/Sustainable

VII.A Finance Awards

Performance Rating	Awards at End of Contract Term	Point Value	Points Earned
Exemplary	NEO Stewardship Award in Finance Recipient	2	
Satisfactory	MDE Finance Award Recipient	1	
Not Satisfactory	Not an MDE or NEO Finance Award Recipient	0	

VII.B Fund Balance

Performance Rating	Fund Balance at End of Contract Term	Point Value	Points Earned
Exemplary	Reserve is at least three months' expenditures (20%) as measured by end of year reserve (fund balance).	10	
Satisfactory	Reserve is enough to cover one full payroll as measured by end of year reserve (fund balance).	5	
Not Satisfactory	Reserve is less than one full payroll as measured by end of year reserve (fund balance).	0	
Results	Fund Balance	Expenditures	SOD Calculation

VII.C Financial Audit

Performance Rating	Financial Audits During Contract Term	Point Value	Points Earned
Exemplary	No findings cited in the audit.	2	
Satisfactory	No more than one finding (nonmaterial) cited in the audit.	1	
Not Satisfactory	More than one finding cited in the audit.	0	

Contract Renewal and Intervention

Each school must earn between 50-70% of points possible overall and in each area to be automatically recommended for a three-year contract renewal.

Each school must earn more than 70% of points possible overall and at least 50% of points possible in each area to be automatically recommended for a five-year contract renewal.

Schools that earn less than 50% of the points possible overall or in any one area are a candidate for a nonrenewal in their final contract year or intervention in the other contract years.

Summary and Analysis

Based on information available to date, Bultum Academy has earned ___ points out of 100 points possible, ___ percent.

Based on information available to date, Bultum Academy is recommended for a ___-year contract renewal.

Academic Performance Points Earned	0
Academic Performance Total Points Possible	68
Academic Performance Percent of Points Earned	0.00%
Academic Performance Percent of Total Framework Points	68%
Climate Performance Points Earned	0
Climate Performance Total Points Possible	8
Climate Performance Percent of Points Earned	0.00%
Climate Performance Percent of Total Framework Points	8%
Operations Performance Points Earned	0
Operations Performance Total Points Possible	10
Operations Performance Percent of Points Earned	0.00%
Operations Performance Percent of Total Framework Points	10%
Finance Performance Points Earned	0
Finance Performance Total Points Possible	14
Finance Performance Percent of Points Earned	0.00%
Finance Performance Percent of Total Framework Points	14%
Performance Framework Points Earned	0
Performance Framework Total Points Possible	100
Performance Framework Percent of Total Points	0.00%